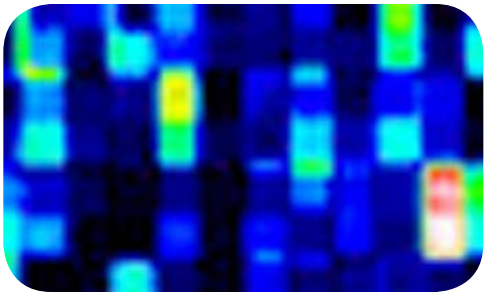

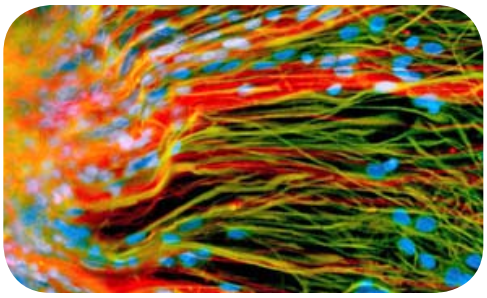

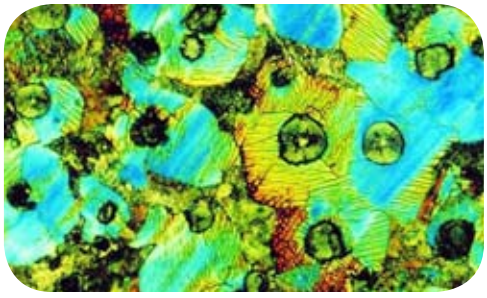

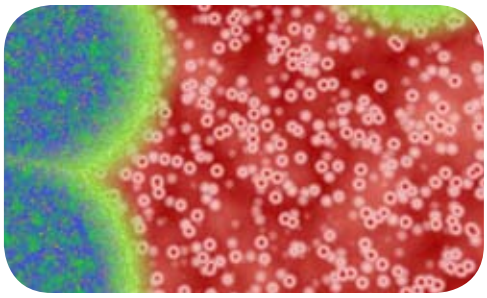

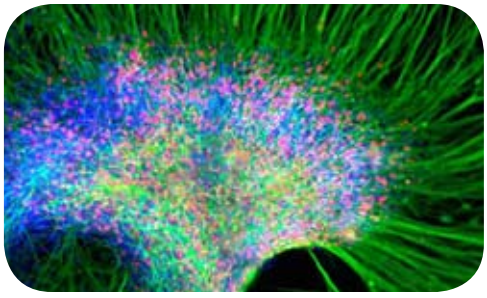

R&D Partners

R&D Partners along with our parent company CVPartners, Inc., operate on a set of values focused on long term customer relationships based on trust, consistency in our process and a culture of excellence and teamwork. Together as a company we are proud to have achieved recognition by customers, colleagues and employees for a number of years as a "**Best Places to Work**" (private companies), "**Certified Women Owned Business**" and "**Top 100 Fastest Growing Private Companies**".

R&D Partners is a specialty Search Firm with a focus on recruiting exceptional Life Science professionals for our Pharmaceutical, Biotech, Diagnostic and Medical Device clients. Our Account Management Team has well over 100 years of combined experience successfully working with our clients on exclusive, retained and contingent search.

R&D Partners is focused on identifying and placing consultants and permanent professionals in the following areas:

Scientific
Clinical Research
Safety
Data Management
Engineering
Compliance
Validation
Quality Assurance

R&D PARTNERS

www.R-Dpartners.com (800) 706-1030

The following paragraphs explain our core competencies:

Scientific

R&D Partners Scientific team has a wealth of technical and recruiting experience in the life science industry. Our team is composed of recruitment professionals with a scientific background and industry experience. This allows us to successfully engage top scientific talent and build a robust professional network, and to accurately understand the objectives of our clients and their development programs. The Scientific team is dedicated to recruiting and placing Research Associates and Scientists in the following areas:

- Pre-clinical Research
- Cell Culture
- Protein Biochemisty
- Project Management
- Assay Development
- Manufacturing
- Analytical Chemistry
- Molecular Biology
- PK/PD
- Formulations
- Process Development
- Laboratory Management
- Quality Control
- Medicinal Chemistry
- Microbiology
- Documentation
- Bioanalytical Chemistry

Clinical Research Safety Data Management

With over 100 years of combined clinical staffing experience, our Account Management Team is your trusted partner in clinical staffing and outsourcing solutions. As a niche provider, we take pride in assessing your staffing needs to determine how our team can provide you with the most qualified resources to meet your timelines and objectives. Our team is specifically focused on identifying, recruiting and placing consultants and permanent professionals in the following areas:

- Medical Directors / Physician Search
- Clinical Directors
- Clinical Project Managers
- Clinical Managers
- In-house CRAs
- Regional Directors
- Regional Managers
- Regional Monitors
- Medical Directors, Drug Safety & Pharmacovigilance
- Drug Safety Directors
- Drug Safety Managers
- Drug Safety Associates
- Medical Writers
- Clinical Data Management Directors/ Managers
- Senior CDMs/ Project-Lead CDMs
- Clinical Data Coordinators
- Dictionary Coders
- Clinical Database Programmers/Study Designers
- CRF Designers
- Data Entry Coordinators

OUR PROCESS

The ability to successfully staff our clients' positions starts with communication regarding the project requirements when we begin with a detailed assessment of your current needs. We identify appropriate candidates utilizing our network of clinical professionals, market research and our extensive database. Once identified, candidates complete a screening process which includes thorough interviews, evaluation and reference checks. We take pride in providing accurate and pertinent information on each candidate that is presented to assist you with your selection.

OUTSOURCED CLINICAL MONITORING

Whether you are seeking to outsource the monitoring needs of an entire study or to simply augment that of an existing monitoring team, our flexible and cost effective approach will work for you. We partner with you to develop an effective monitoring plan to meet the goals of your study and then determine the level of experience and therapeutic background needed to execute your plan. Consultant candidates are quickly identified that meet the clinical monitoring requirements your study demands.

CANDIDATE CONSULTANT CARE

Once placed into a contract role, it is our goal to ensure that the new hire is meeting your expectations. In order to maintain our consultant staff dedicated to your project, we implement our consultant care program which is ongoing throughout the length of the assignment. Beginning with the first week in their position and throughout the assignment, our associates are in communication to ensure the right fit. This program can be tailored to each client to best meet their culture and environment.

CONSULTANT BENEFITS:

We provide a comprehensive benefits package, including:

- Medical, Dental and Vision Insurance
- 401K
- Weekly Payroll with Direct Deposit
- Expense Reimbursement
- Online Timecard Approval
- Paid Time Off Available

Engineering VALIDATION / COMPLIANCE / QUALITY ASSURANCE

R&D Partners encourages a thorough understanding of every engagement in order to empower our clients with the key information for their decision process. This understanding enables our ability to ensure that we bring the right resources and deliver successful results. Our team is well-versed on the most up-to-date guidance from the FDA, and can bring a practical understanding of the guidance required to protect our clients and their business units.

Our capabilities cover the full spectrum of environments: **GMP, GLP, GCP, GxP, CSV**

VALIDATION

- Master Plan Development
- Process and Equipment Validation
- Computer Systems and Software Validation
- Part 11 Assessment and Remediation
- Facilities, Utilities, Cleaning and Process

REGULATORY

- Pre-Approval Inspections
- Warning Letter Remediation Services

QUALITY SYSTEMS

- Audits, Assessments and Implementations
- Management Controls, CAPA
- ISO Certification Assistance

CONSULTING SOLUTIONS

R&D Partners practice is oriented at making our consultants available to assist our clients in achieving their Regulatory objectives.

PROJECT SERVICES

A full Role-Based team approach that works with your existing team to assure compliance, communication and proper management through those critical paths.

Our Account Management Team

JEFF TIBALDI

13 years of staffing experience
10 years of Life Science Staffing & Outsourcing for Biotech & Pharmaceutical Companies
Areas of Experience: Clinical Research Associates, Clinical Trial Managers, Regional Monitors, Clinical Directors, Data Management & Safety

NANCY LACOSTE

17 years staffing experience with 12 years dedicated to the Pharmaceutical Industry
Areas of Experience: Data Management, Clinical Research, Safety Reporting, Biostatistics and SAS Programming
Additional staffing experience: Physician Search 5 years

EVELYN PENNISI

25 years staffing experience (5 years retained search)
20 years dedicated to the Pharmaceutical Industry
Areas of Experience: Regulatory Affairs, Medical Writing, Data Management, Regional Directors, Managers and Monitors, In-house CRAs, Project Managers, Drug Safety and Pharmacovigilance

LISA STONE

14 years Pharmaceutical Staffing experience
Areas of Experience: Regional Monitoring including Directors, Managers and Monitors, Clinical Directors, Clinical Project Managers, Clinical Managers, CRAs, Drug Safety and Pharmacovigilance

AMY POLLACK

10 years Pharmaceutical Staffing experience
Areas of Experience: Clinical Data Management, Drug Safety and Clinical Research professionals

DAN DORSEY

11 years staffing experience in the Pharmaceutical Industry
Areas of Experience: Pre-Clinical, Clinical, Validation, Compliance and Quality for the Biotech, Medical Device and Pharmaceutical industry; Regulatory Affairs
Specific Focus: Staffing and securing “project based” Professional Services in the areas of Quality, Validation and Compliance; Support GMP, GCP, GLP and GxP environments throughout the product development lifecycle; Capabilities cover the full range: 21 CFR part 11, part 210/211 part 58, part 320/820 and Gamp4

MATTHEW STRINGER

8 years staffing experience in pharmaceutical and scientific industries
5 years R&D experience in the diagnostics and medical device industries
Areas of Experience: Analytical and QC Chemistry, Formulations and Medicinal Chemistry, Molecular Biology, Project Management, Process Development, Cell and Tissue Culture, Assay Development, In-vivo Biology